

# **CRAWFORD COUNTY LIBRARY**

## **Policy Manual**

### **Policy No. 204**

#### **Subject: Equal Employment Opportunity**

It shall be the policy of the Crawford County Library, in accordance with State and Federal law, to prohibit discrimination in hiring, selection, appointment, training, promotion, retention, discipline, or any other aspect of personnel administration because of religious or political opinions or affiliations or because of race, or national origin. Discrimination on the basis of age, sex, physical or mental disability, or sex orientation will be prohibited except where specific age, sex, mental or physical requirements constitute a bona fide occupational qualification necessary to a proper and efficient administration.

The Crawford County Library will promote equal employment opportunity through a positive and continuing program of awareness.

**ADOPTED:** March 13, 2001

**REVIEWED:**

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